

Report on Voting Results at the Annual General Shareholders' Meeting Unipro PJSC Unipro PJSC 10 Presnenskaya Emb., Block B, Floor 23, 123112, Moscow www.unipro.energy

| Full corporate name of the company: | Unipro Public Joint Stock Company (hereinafter referred to as the Company) | |
|---|---|--|
| Location address of the Company: | Building 34, 23 Energostroiteley Street, Surgut, Khanty-Mansi Autonomous Area – Yugra, 628406 Tyumen Region | |
| Date of the Annual General Shareholders' Meeting of the Company (hereinafter referred to as the Meeting): | 10 June 2021 | |
| Type of the General Meeting: | Annual | |
| Form of the Meeting: | Absentee vote | |
| Date of determining (recording) the persons entitled to take part in the Meeting: | 17 May 2021 | |
| Venue of the Meeting: | n/a | |
| Check-in opens at: | n/a | |
| Meeting opens at: | n/a | |
| Check-in closes at: | n/a | |
| Vote count starts at: | n/a | |
| Meeting closes at: | n/a | |
| Postal address for sending completed voting ballots: | VTB Registrar JSC, P. O. Box 54, Moscow, 127137 | |
| Deadline for submitting completed voting ballots | 09 June 2021 | |
| Date of the Minutes: | 11 June 2021 | |

In accordance with Article 56 of Federal Law No. 208-FZ "On Joint Stock Companies" dated 26 December 1995 (hereinafter referred to as the Federal Law "On Joint Stock Companies"), the functions of the Ballot Committee are assigned to the Company's Registrar — VTB Registrar Joint Stock Company (hereinafter referred to as the Registrar). In accordance with Clause 3, Article 67.1 of the Civil Code of the Russian Federation, the Registrar acting as the Ballot Committee shall certify the list of participants and resolutions adopted at the Company's General Shareholders' Meeting.

Registrar's location: Moscow.

Registrar's address: 23 Pravdy Street, Moscow, 127015.

Registrar's authorized person: Konstantin Sergeevich Petrov acting by virtue of the Articles of Association.

Postal address for sending completed voting ballots: VTB Registrar JSC, P. O. Box 54, Moscow, 127137

The Ballot Committee's report on voting results is attached to these Minutes of the Annual General Shareholders' Meeting of Unipro PJSC.

In accordance with para. 2 Clause 8.2 of the Regulation on the Procedure for Preparing and Holding the General Shareholders' Meeting, the duties of the Chairman of the Annual General Shareholders' Meeting of Unipro PJSC are performed by the Deputy Chairman of the Board of Directors of the Company – A.G. Belova.

Chairman of the Meeting — A.G. Belova. Secretary of the Meeting — E.A. Giganova.

Meeting Agenda:

- 1) Approval of the Company's annual report and annual accounting (financial) statements for 2020.
- 2) Distribution of the Company's profit (including payment (announcement) of dividends) and loss for 2020.
- 3) Election of members to the Company's Board of Directors.
- 4) Approval of the Auditor of the Company.
- 5) Approval of the updated version of Unipro PJSC Articles of Association.
- 6) Approval of the updated version of Unipro PJSC Regulation on the Procedure for Preparing and Holding the General Shareholders' Meeting.
- 7) Approval of the updated version of Unipro PJSC Regulation on the Board of Directors.
- 8) Approval of Policy on Remuneration of Board Members of Unipro PJSC.
- 9) Payment of remuneration to members of the Board of Directors of Unipro PJSC based on the results of 2020.

Meeting agenda <u>Item No. 1</u>: Approval of the Company's annual report and annual accounting (financial) statements for 2020.

| Number of votes held by the persons entitled to take part | 63 048 706 145 44925042874/49130625974 |
|---|---|
| in the General Meeting | 44923042674/49130623974 |
| Number of votes attached to the Company's voting shares | 63 048 706 145 |
| calculated subject to the provisions of Clause 4.24 of | 44925042874/49130625974 |
| Regulation on the General Shareholders' Meetings | |
| No. 660-P dated 16 November 2018 approved by the | |
| Central Bank of Russia | |
| Number of votes held by the persons taking part in the | 53 535 725 076 |
| General Meeting on this item | |
| Quorum (%) | 84.9116 |

The Meeting had a quorum for Meeting agenda *Item No. 1*.

Voting results:

| Voting options | Votes cast for each voting option | As a share of meeting participants (%) |
|--|-----------------------------------|--|
| FOR | 53 526 915 296 | 99.9835 |
| AGAINST | 41 338 | 0.0001 |
| ABSTAINED | 722 625 | 0.0014 |
| Number of votes disregarded due to ballot invalidation or for other reasons provided for by Regulation on the General Shareholders' Meetings No. 660-P dated 16 November 2018 approved by the Central Bank of Russia | | 8 045 817 |

Wording of adopted resolution:

1.1. To approve the Company's annual report and annual accounting (financial) statements for 2020.

Meeting agenda <u>Item No. 2</u>: Distribution of the Company's profit (including payment (announcement) of dividends) and loss for 2020.

| Number of votes held by the persons entitled to take part | 63 048 706 145 |
|---|-------------------------|
| in the General Meeting | 44925042874/49130625974 |
| Number of votes attached to the Company's voting shares | 63 048 706 145 |
| calculated subject to the provisions of Clause 4.24 of | 44925042874/49130625974 |
| Regulation on the General Shareholders' Meetings | |
| No. 660-P dated 16 November 2018 approved by the | |
| Central Bank of Russia | |
| Number of votes held by the persons taking part in the | 53 535 725 076 |
| General Meeting on this item | |
| Quorum (%) | 84.9116 |

The Meeting had a quorum for Meeting agenda Item No. 2.

Voting results:

| Voting options | Votes cast for each voting option | As a share of meeting participants (%) |
|--|-----------------------------------|--|
| FOR | 53 528 212 022 | 99.9860 |
| AGAINST | 396 573 | 0.0007 |
| ABSTAINED | 166 077 | 0.0003 |
| Number of votes disregarded due to ballot invalidation or for other reasons provided for by Regulation on the General Shareholders' Meetings No. 660-P dated 16 November 2018 approved by the Central Bank of Russia | | 6 950 404 |

Wording of adopted resolution:

2.1. To approve the distribution of the Company's profit (including payment (announcement) of dividends) and loss for 2020 as follows:

| | (RUB) |
|---|----------------|
| Net profit (RAS) for 2020 | 15 040 092 644 |
| Interim dividends for 9M 2020 | 7 000 000 000 |
| Retained profit (loss) of the reporting period: | 8 040 092 644 |
| To be distributed to: | |
| Reserve fund | - |
| Dividends | 8 000 000 000 |
| Coverage of losses for the previous years | - |
| Accumulated profit | 40 092 644 |

- 2.2. To pay dividends on the ordinary shares of Unipro PJSC for 2020 from Unipro PJSC retained profit for 2020 in the amount of RUB 0,126886029691 per one ordinary share (hereinafter referred to as the dividends). The dividends shall be paid in monetary form. The amount of the dividends accrued per shareholder shall be calculated to a kopeck. When calculating, figures shall be rounded in compliance with the mathematical rounding rules.
- 2.3. To approve 22 June 2021 as the date of determining the persons eligible to dividends.

Meeting agenda <u>Item No. 3</u>: Election of the members to the Company's Board of Directors.

In accordance with the applicable laws of the Russian Federation, the Company's Board of Directors was elected by cumulative voting.

| Number of votes held by the persons entitled to take part | 567 438 355 313 |
|---|-------------------------|
| in the General Meeting | 11280378074/49130625974 |
| | |
| Number of votes attached to the Company's voting shares | 567 438 355 313 |
| calculated subject to the provisions of Clause 4.24 of | 11280378074/49130625974 |
| Regulation on the General Shareholders' Meetings | |
| No. 660-P dated 16 November 2018 approved by the | |
| Central Bank of Russia | |
| Number of votes held by the persons taking part in the | 481 821 525 684 |
| General Meeting on this item | |
| Quorum (%) | 84.9116 |

The Meeting had a quorum for Meeting agenda *Item No.* 3.

Voting results:

| N | Candidate's full name | Number of votes for cumulative | |
|--|---|--------------------------------|--|
| 0. | Curialate 3 full flame | voting | |
| FOF | FOR — number of votes cast for each candidate | | |
| 1 | Georgiy Levanovich Abdushelishvili | 54 630 571 774 | |
| 2 | Anna Grigoryevna Belova | 54 691 174 028 | |
| 3 | David Bryson | 52 950 208 345 | |
| 4 | Dr. Sascha Fehlemann | 52 946 861 527 | |
| 5 | Oleg Vyacheslavovich Vyugin | 54 661 473 120 | |
| 6 | Uwe Heinz Fip | 52 948 116 644 | |
| 7 | Reiner Hartmann | 52 950 982 568 | |
| 8 | Andreas Schierenbeck | 52 956 652 214 | |
| 9 | Maxim Gennadyevich Shirokov | 52 991 194 298 | |
| FOF | R: | 481 727 234 518 | |
| AG | AINST: | 3 701 241 | |
| ABSTAINED: | | 52 212 141 | |
| | nber of votes disregarded due to ballot invalidation | 38 377 784 | |
| or for other reasons provided for by Regulation on the | | | |
| | eral Shareholders' Meetings No. 660-P dated | | |
| | 16 November 2018 approved by the Central Bank of Russia | | |
| Rus | sia | | |

In accordance with the Company's Articles of Association, the number of members to be elected to the Board of Directors is 9.

Wording of adopted resolution:

- 3.1. To elect the following members to the Company's Board of Directors:
 - 1) Georgiy Levanovich Abdushelishvili
 - 2) Anna Grigoryevna Belova
 - 3) David Bryson
 - 4) Dr. Sascha Fehlemann
 - 5) Oleg Vyacheslavovich Vyugin
 - 6) Uwe Heinz Fip
 - 7) Reiner Hartmann
 - 8) Prof. Dr. Klaus-Dieter Maubach
 - 9) Maxim Gennadyevich Shirokov.

Meeting agenda Item No. 4: Approval of the Auditor of the Company.

| Number of votes held by the persons entitled to take part in the General Meeting | 63 048 706 145 44925042874/49130625974 |
|--|---|
| | |

| Number of votes attached to the Company's voting shares calculated subject to the provisions of Clause 4.24 of Regulation on the General Shareholders' Meetings No. 660-P dated 16 November 2018 approved by the Central Bank of Russia | 63 048 706 145 44925042874/49130625974 |
|---|---|
| Number of votes held by the persons taking part in the General Meeting on this item | 53 535 725 076 |
| Quorum (%) | 84.9116 |

The Meeting had a quorum for Meeting agenda Item No. 4.

Voting results:

| Voting options | Votes cast for each voting option | As a share of meeting participants (%) |
|--|-----------------------------------|--|
| FOR | 53 519 116 288 | 99.9690 |
| AGAINST | 7 682 424 | 0.0143 |
| ABSTAINED | 1 742 320 | 0.0033 |
| Number of votes disregarded due to ballot invalidation or for other reasons provided for by Regulation on the General Shareholders' Meetings No. 660-P dated 16 November 2018 approved by the Central Bank of Russia | | 7 184 044 |

Wording of adopted resolution:

4.1. To approve PricewaterhouseCoopers Audit Joint Stock Company as the Auditor of the Company.

Meeting agenda <u>Item No. 5</u>: Approval of the updated version of Unipro PJSC Articles of Association

| dilipid i 330 Articles di Association | |
|---|-------------------------|
| Number of votes held by the persons entitled to take part | 63 048 706 145 |
| in the General Meeting | 44925042874/49130625974 |
| Number of votes attached to the Company's voting shares | 63 048 706 145 |
| calculated subject to the provisions of Clause 4.24 of | 44925042874/49130625974 |
| Regulation on the General Shareholders' Meetings | |
| No. 660-P dated 16 November 2018 approved by the | |
| Central Bank of Russia | |
| Number of votes held by the persons taking part in the | 53 535 725 076 |
| General Meeting on this item | |
| Quorum (%) | 84.9116 |

The Meeting had a quorum for Meeting agenda *Item No. 5*.

Voting results:

| Voting options | Votes cast for each voting option | As a share of meeting participants (%) |
|--|-----------------------------------|--|
| FOR | 53 514 308 793 | 99.9600 |
| AGAINST | 7 446 982 | 0.0139 |
| ABSTAINED | 6 777 121 | 0.0127 |
| Number of votes disregarded due to ballot invalidation or for other reasons provided for by Regulation on the General Shareholders' Meetings No. 660-P dated 16 November 2018 approved by the Central Bank of Russia | | 7 192 180 |

Wording of adopted resolution:

5.1. To approve the updated version of Unipro PJSC Articles of Association.

Meeting agenda <u>Item No. 6</u>: Approval of the updated version of Unipro PJSC Regulation on the Procedure for Preparing and Holding the General Shareholders' Meeting.

| Number of votes held by the persons entitled to take part | 63 048 706 145 |
|---|-------------------------|
| in the General Meeting | 44925042874/49130625974 |

| Number of votes attached to the Company's voting shares calculated subject to the provisions of Clause 4.24 of Regulation on the General Shareholders' Meetings No. 660-P dated 16 November 2018 approved by the Central Bank of Russia | 63 048 706 145 44925042874/49130625974 |
|---|---|
| Number of votes held by the persons taking part in the General Meeting on this item | 53 535 725 076 |
| Quorum (%) | 84.9116 |

The Meeting had a quorum for Meeting agenda Item No. 6.

Voting results:

| Voting options | Votes cast for each voting option | As a share of meeting participants (%) |
|--|-----------------------------------|--|
| FOR | 53 515 973 385 | 99.9631 |
| AGAINST | 7 366 523 | 0.0138 |
| ABSTAINED | 5 219 535 | 0.0097 |
| Number of votes disregarded due to ballot invalidation or for other reasons provided for by Regulation on the General Shareholders' Meetings No. 660-P dated 16 November 2018 approved by the Central Bank of Russia | | 7 165 633 |

Wording of adopted resolution:

6.1. To approve the updated version of Unipro PJSC Regulation on the Procedure for Preparing and Holding the General Shareholders' Meeting.

Meeting agenda <u>Item No. 7</u>: Approval of the updated version of Unipro PJSC Regulation on the Board of Directors.

| Number of votes held by the persons entitled to take part in the General Meeting | 63 048 706 145 44925042874/49130625974 |
|---|---|
| Number of votes attached to the Company's voting shares calculated subject to the provisions of Clause 4.24 of Regulation on the General Shareholders' Meetings No. 660-P dated 16 November 2018 approved by the Central Bank of Russia | 63 048 706 145 44925042874/49130625974 |
| Number of votes held by the persons taking part in the General Meeting on this item | 53 535 725 076 |
| Quorum (%) | 84.9116 |

The Meeting had a quorum for Meeting agenda Item No. 7.

Voting results:

| Voting options | Votes cast for each voting option | As a share of meeting participants (%) |
|--|-----------------------------------|--|
| FOR | 53 513 028 755 | 99.9576 |
| AGAINST | 7 644 345 | 0.0143 |
| ABSTAINED | 7 907 795 | 0.0148 |
| Number of votes disregarded due to ballot invalidation or for other reasons provided for by Regulation on the General Shareholders' Meetings No. 660-P dated 16 November 2018 approved by the Central Bank of Russia | | 7 144 181 |

Wording of adopted resolution:

7.1. To approve the updated version of Unipro PJSC Regulation on the Board of Directors.

Meeting agenda <u>Item No. 8:</u> Approval of Policy on Remuneration of Board Members of Unipro PJSC.

| Number of votes held by the persons entitled to take part in the General Meeting | 63 048 706 145 44925042874/49130625974 |
|--|---|
| Number of votes attached to the Company's voting shares | 63 048 706 145 |
| calculated subject to the provisions of Clause 4.24 of | 44925042874/49130625974 |
| Regulation on the General Shareholders' Meetings No. 660- | |

| P dated 16 November 2018 approved by the Central Bank of Russia | |
|---|----------------|
| Number of votes held by the persons taking part in the | 53 535 725 076 |
| General Meeting on this item | |
| Quorum (%) | 84.9116 |

The Meeting had a quorum for Meeting agenda Item No. 8.

Voting results:

| Voting options | Votes cast for each voting option | As a share of meeting participants (%) |
|---|-----------------------------------|--|
| FOR | 53 507 448 784 | 99.9472 |
| AGAINST | 9 835 002 | 0.0184 |
| ABSTAINED | 11 308 657 | 0.0211 |
| Number of votes disregarded due to ballot invalidation or for other | | 7 132 633 |
| reasons provided for by Regulation on the General Shareholders' | | |
| Meetings No. 660-P dated 16 November 2018 approved by the | | |
| Central Bank of Russia | | |

Wording of adopted resolution:

8.1. To approve Policy on Remuneration of Board Members of Unipro PJSC.

Meeting agenda <u>Item No. 9:</u> Payment of remuneration to members of the Board of Directors of Unipro PJSC based on the results of 2020.

| board of birectors of onlipro 1 000 based on the results of 2020. | | |
|---|-------------------------|--|
| Number of votes held by the persons entitled to take part in | 63 048 706 145 | |
| the General Meeting | 44925042874/49130625974 | |
| Number of votes attached to the Company's voting shares | 63 048 706 145 | |
| calculated subject to the provisions of Clause 4.24 of | 44925042874/49130625974 | |
| Regulation on the General Shareholders' Meetings No. 660- | | |
| P dated 16 November 2018 approved by the Central Bank | | |
| of Russia | | |
| Number of votes held by the persons taking part in the | 53 535 725 076 | |
| General Meeting on this item | | |
| Quorum (%) | 84.9116 | |

The Meeting had a quorum for Meeting agenda Item No. 9.

Voting results:

| Voting options | Votes cast for each voting option | As a share of meeting participants (%) |
|---|-----------------------------------|--|
| FOR | 52 899 547 970 | 98.8117 |
| AGAINST | 618 003 149 | 1.1544 |
| ABSTAINED | 10 630 585 | 0.0198 |
| Number of votes disregarded due to ballot invalidation or for other | | 7 543 372 |
| reasons provided for by Regulation on the General Shareholders' | | |
| Meetings No. 660-P dated 16 November 2018 approved by the | | |
| Central Bank of Russia | | |

Wording of adopted resolution:

9.1. To pay the annual variable remuneration on the results of 2020 to members of the Board of Directors of the Company, except for those specified in clause 11.7 of the Regulation on the Board of Directors of the Company, by 15.07.2021 and in the amount according to the formula specified in clause 11.2 of the Regulation on the Board of Directors of the Company, taking the ratio (actual EBITDA / EBITDA plan) in the value equal to 1.0.

A.G. Belova Chairman of the Annual General Shareholders' Meeting Unipro PJSC

E.A. Giganova Secretary of the Annual General Shareholders' Meeting Unipro PJSC