Corporate Action Notice Resolutions Passed by the Issuer's Board of Directors

INSIDER INFORMATION NOTICE

General Information		
1.1. Full business name of the Issuer (name in	Unipro Public Joint Stock Company	
case of a non-profit organisation):		
1.2. Abbreviated business name of the Issuer	Unipro PJSC	
1.3. Address of the Issuer	Building 34, 23 Energostroiteley Street, Surgut,	
	Khanty-Mansi Autonomous Area-Yugra, Tyumen	
	Region, Russian Federation	
1.4. Issuer's OGRN (Primary State Registration	1058602056985	
Number)		
1.5. Issuer's INN (Taxpayer Identification	8602067092	
Number)		
1.6. Issuer's unique code assigned by the	65104-D	
registering body		
1.7. Webpage used by the Issuer to disclose	http://www.unipro.energy	
information:	http://www.e-	
	disclosure.ru/portal/company.aspx?id=7878	
1.8. Date of occurrence of the event (material	06.05.2021	
fact) about which the message was drawn up		

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2. Notice Contents
2.1. The quorum for holding a meeting of the Board of Directors is at least half of the number of
elected members of the Board of Directors.
The quorum for resolving on the agenda items of the Board of Directors is present.
Voting results on item 1:
"For" – 7 votes
"Against" – (None)
"Abstain" – (None).
Voting results on item 2:
"For" – 7 votes
"Against" - (None)
"Abstain" - (None).
Voting results on item 3:
"For" – 7 votes
"Against" - (None)
"Abstain" - (None).
Voting results on item 4:
"For" – 7 votes
"Against" - (None)
"Abstain" - (None).
Voting results on item 5:
"For" – 7 votes
"Against" - (None)
"Abstain" – (None).
Voting results on item 6:
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"For" – 7 votes

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"Against" – (None)
"Abstain" – (None).
Voting results on item 7:
"For" - 6 votes
"Against" - (None)
"Abstain" – (None).
Voting results on item 8:
"For" – 7 votes
"Against" - (None)
"Abstain" – (None).
Voting results on item 9:
"For" – 7 votes
"Against" – (None)
"Abstain" – (None).
Voting results on item 10:
"For" – 7 votes
"Against" - (None)
"Abstain" - (None).
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2.2. Content of the resolutions passed by the Issuer's Board of Directors:

Item 1: Convening the Annual General Shareholders' Meeting of Unipro PJSC for 2020.

Resolution on the Item:

- 1.1. To convene the Annual General Shareholders' Meeting of Unipro PJSC for 2020 in the form of absentee voting on 10 June 2021.
- 1.2. To set the date of determining (making the list of) the persons eligible to attend the Annual General Shareholders' Meeting of Unipro PJSC for 2020 as 17 May 2021.
- 1.3. To establish that the voting ballots shall be distributed by registered mail (delivered against signature) to the persons eligible to attend the Annual General Shareholders' Meeting on or before 09 June 2021.
- 1.4. To establish that completed voting ballots may be delivered to the following address: VTB Registrar JSC, P. O. Box 54, Moscow, 127137.
- 1.5. To establish that the shareholders may exercise their right to attend the Annual General Shareholders' Meeting of Unipro PJSC by completing the ballot paper electronically at https://www.vtbreg.ru and in the Quorum mobile application.
- 1.6. To establish that to determine the quorum and count the votes, the meeting shall count the votes provided in the voting ballots received at the address specified in Subclause 1.4 hereof, in the manner specified in Subclause 1.5 hereof, on or before 09 June 2021 inclusive.
- 1.7. To approve the following agenda of the Company's Annual General Shareholders' Meeting for 2020:
- 1) Approval of the Company's annual report and annual accounting (financial) statements for 2020.
- 2) Distribution of the Company's profit (including disbursement (announcement) of dividends) and loss for 2020.
- 3) Election of members to the Company's Board of Directors.
- 4) Approval of the Auditor of the Company.
- 5) Approval of the updated version of Unipro PJSC Articles of Association.
- 6) Approval of the updated version of Unipro PJSC Regulation on the Procedure for Preparing and Holding the General Shareholders' Meeting.
- 7) Approval of the updated version of Unipro PJSC Regulation on the Board of Directors.
- 8) Approval of Unipro PJSC Policy on Remuneration of the Board of Directors Members;

- 9) Payment of remuneration to members of the Board of Directors of Unipro PJSC based on the results of 2020.
- 1.8. To determine the list of information (materials) to be provided to the persons eligible to attend the Company's Annual General Shareholders' Meeting:
- annual accounting (financial) statements of the Company for 2020, including the Opinion of the Auditor of the Company;
- opinion of the Audit Committee of the Board of Directors of Unipro PJSC based on the review of the Company's annual accounting (financial) statements for 2020 and the Auditor's Opinion on the statements;
- annual report of the Company for 2020;
- recommendations of the Company's Board of Directors on distribution of profit (including recommendations on the amount of dividend per the Company's shares and its disbursement procedure) and losses of the Company for 2020;
- information on the candidates to the Company's Board of Directors, including on the candidate letter of consent (available / unavailable);
- information on the candidate for the Auditor of the Company;
- draft updated version of Unipro PJSC Articles of Association;
- draft updated version of Unipro PJSC Regulation on the Procedure for Preparing and Holding the General Shareholders' Meeting;
- draft updated version of Unipro PJSC Regulation on the Board of Directors;
- draft of Unipro PJSC Policy on Remuneration of the Board of Directors Members;
- report on related-party transactions of the Company in 2020;
- reference information on item No. 9 "Payment of remuneration to members of the Board of Directors of Unipro PJSC based on the results of 2020";
- draft resolutions of the Company's Annual General Shareholders' Meeting to be held on 10 June
 2021.

To determine that the persons eligible to attend the Company's Annual General Shareholders' Meeting may review the above information (materials) from 20 May 2021 to 10 June 2021 (except for weekends, holidays and days off) at the following addresses:

- 23 Energostroiteley Street, Building 34, Surgut, Khanty-Mansi Autonomous Area Yugra,
 Tyumen Region, from 10:00 a.m. to 05:00 p.m.
- 10 Presnenskaya Emb., Building B, Floor 23, Moscow, from 10:00 a.m. to 05:00 p.m.
- 23, Pravdy Street, Building 10, Moscow 127015, from 10:00 a.m. to 03:00 p.m.

The persons eligible to attend the Company's Annual General Shareholders' Meeting may also review the above information (materials) on the Company's corporate website at www.unipro.energy as well as in the Shareholder's (Unit Holder's) Personal Account at the Registrar's website: http://www.vtbreg.ru and in the Quorum mobile application from 20 May 2021 to 10 June 2021.

- 1.9. To approve the form and content of voting ballots for the Company's Annual General Shareholders' Meeting to be held on 10 June 2021 in accordance with Annexes No.1-2 to the minutes.
- 1.10. To approve the announcement of the Company's Annual General Shareholders' Meeting to be held on 10 June 2021 in accordance with Annex No.3 to the minutes.
- 1.11. To establish that the announcement of the Company's Annual General Shareholders' Meeting, as required by the Company's Articles of Association, shall be posted on the Company's website at http://www.unipro.energy on or before 10 May 2021.

To further inform the shareholders by a notice of the Annual General Shareholders' Meeting sent (delivered) to them (along with the voting ballot).

- 1.12. To approve the draft resolutions of the Company's Annual General Shareholders' Meeting to be held on 10 June 2021 in accordance with Annex No.4 to the minutes.
- 1.13. To elect Anna Grigorievna Belova, Deputy Chairman of the Board of Directors of the Company, as Chairperson of the Annual General Meeting of Shareholders of the Company.
- 1.14. To elect Ekaterina Alexeyevna Giganova, Head of the Corporate Policy Department of Unipro PJSC, as the Secretary of the Annual General Shareholders' Meeting.

Item 2: Preliminary review of the Company's annual report, annual accounting (financial) statements for 2020 and submission thereof to the Company's Annual General Shareholders' Meeting for approval, as well as recommendations to the Annual General Shareholders' Meeting

on the distribution of the profit for 2020, recommendations on the amount of dividend on shares and the date of determining the persons eligible to dividends.

Resolution on the Item:

- 2.1. To pre-approve the Company's annual report for 2020 (including the Report on Compliance with the Principles and Recommendations of the Code of Corporate Governance) in accordance with Annex No. 5 to the minutes, submit it to the Company's Annual General Shareholders' Meeting for 2020 for approval, and recommend the Company's Annual General Shareholders' Meeting to approve the submitted annual report of the Company.
- 2.2. To pre-approve the Company's annual financial (accounting) statements for 2020 in accordance with Annex No. 6 to the minutes, submit them to the Company's Annual General Shareholders' Meeting for 2020 for approval, and recommend the Company's Annual General Shareholders' Meeting to approve the submitted financial (accounting) statements.
- 2.3. To recommend the Company's Annual General Shareholders' Meeting:
- 2.3.1. To approve the distribution of the Company's profit (including payment (announcement) of dividends) and loss for 2020 as follows:

Amount in RUB	
15 040 092 644	
7 000 000 000	
8 040 092 644	
-	
8 000 000 000	
-	
40 092 644	

- 2.3.2. To recommend the Company's Annual General Shareholders' Meeting to resolve on the payment of dividends on the ordinary shares of Unipro PJSC based on the results of 2020 from the retained profit of Unipro PJSC for 2020 in the amount of RUB 0,126886029691 per one ordinary share (hereinafter referred to as the "Dividends"). The dividends shall be paid in monetary form. The amount of the dividends accrued per shareholder shall be calculated to a kopeck. When calculating, figures shall be rounded in compliance with the mathematical rounding rules.
- 2.3.3. To recommend the Company's Annual General Shareholders' Meeting to set 22 June 2021 as the date of determining the persons eligible for dividends

Item 3: Preliminary review of the updated version of Unipro PJSC Articles of Association, Unipro PJSC Regulation on the Procedure for Preparing and Holding the General Meeting of Shareholders, Unipro PJSC Regulation on the Board of Directors, Unipro PJSC Policy on Remuneration of the Board of Directors Members, and submission thereof to the Company's Annual General Meeting of Shareholders for approval.

Resolution on the Item:

- 3.1. To submit an updated version of Unipro PJSC Articles of Association as per Annex No. 7 to the minutes to the Company's Annual General Meeting of Shareholders for approval and to recommend the Annual General Meeting of Shareholders to approve the updated version of Unipro PJSC Articles of Association.
- 3.2. To submit an updated version of Unipro PJSC Regulation on the Procedure for Preparing and Holding the General Meeting of Shareholders as per Annex No. 8 to the minutes to the Company's Annual General Meeting of Shareholders for approval and to recommend the Company's Annual General Meeting of Shareholders to approve the updated version of Unipro PJSC Regulation on the Procedure for Preparing and Holding the General Meeting of Shareholders.
- 3.3. To submit an updated version of Unipro PJSC Regulation on the Board of Directors as per Annex No. 9 to the minutes to the Company's Annual General Meeting of Shareholders for approval

and to recommend the Company's Annual General Meeting of Shareholders to approve the updated version of Unipro PJSC Regulation on the Board of Directors.

3.4. To submit Unipro PJSC Policy on Remuneration of the Board of Directors Members as per Annex No. 10 to the minutes to the Company's Annual General Meeting of Shareholders for approval and to recommend the Company's Annual General Meeting of Shareholders to approve Unipro PJSC Policy on Remuneration of the Board of Directors Members.

Item 4: Nomination of a candidacy of the Company Auditor for approval by the Annual General Shareholders' Meeting.

Resolution on the Item:

- 4.1. To nominate the candidacy of PricewaterhouseCoopers Audit JSC to the Company's Annual General Shareholders' Meeting for 2020 for approval as the Company Auditor (location: Moscow, 10, Butyrsky Val str.) ORNZ (Principal Number of Registration Entry) 10201003683.
- **Item 5:** Recommendations to the Annual General Meeting of Shareholders of the Company on the payment of the annual variable remuneration to the members of the Board of Directors of the Company for 2020.

Resolution on the Item:

5.1. To recommend the Company's Annual General Shareholders' Meeting to pay the annual variable remuneration on the results of 2020 to members of the Board of Directors of the Company, except for those specified in clause 11.7 of the Regulation on the Board of Directors of the Company, by 15.07.2021 and in the amount according to the formula specified in clause 11.2 of the Regulation on the Board of Directors of the Company, taking the ratio (actual EBITDA / EBITDA plan) in the value equal to 1.0.

Item 6: Consideration of the Report on the most material risks and chances of Unipro PJSC as of 31.03.2021.

Resolution on the Item:

- 6.1. To take note of the report on the Company's most material risks and chances as of 31.03.2021 in accordance with Annex No.11 to the minutes.
- **Item 7:** Rewarding of an employee on the occasion of an anniversary.

Resolution on the Item:

7.1. To approve rewarding of an employee on the occasion of an anniversary in accordance with Annex No. 12 to minutes.

Item 8: Approval of the updated version of the Code of Corporate Governance of Unipro PJSC.

Resolution on the Item:

- 8.1. To approve the updated version of the Unipro PJSC Code of Corporate Governance as per Annex No. 13 to the minutes.
- Item 9: Approval of the updated version of Unipro PJSC Regulation on the Insider Information.

Resolution on the Item:

- 9.1. To approve the updated version of Unipro PJSC Regulation on the Insider Information in accordance with Annex No.14 to the minutes.
- **Item 10:** Approval of the updated version of the Regulation on the Audit Committee of the Board of Directors of Unipro PJSC.

Resolution on the Item:

- 10.1. To approve the updated version of the Regulation on the Audit Committee of the Board of Directors of Unipro PJSC in accordance with Annex No. 15 to the minutes.
- 2.3. Date of the meeting of the Issuer's Board of Directors during which the resolutions were passed: 05 May 2021.

- 2.4. Date of the execution and the number of the Minutes of the meeting of the Issuer's Board of Directors during which the resolutions were passed: 06 May 2021, Minutes No. 301.
- 2.5. Type, class (category), and series of securities, state registration number of the securities issue (additional issue) and date of its state registration (ID number of the securities issue (additional issue) and date of its assignment), and International Securities Identification Number (ISIN) (if available): Type and class (category) of securities: Ordinary registered uncertified shares.

State registration number of the securities issue: 1-02-65104-D.

Date of state registration of the securities issue: 19 April 2007.

International Securities Identification Number (ISIN) (if available): RU000A0JNGA5.

3. Signature		
3.1. CEO		M. G. Shirokov
3.2. Date: 06 May 2021	L. S.	